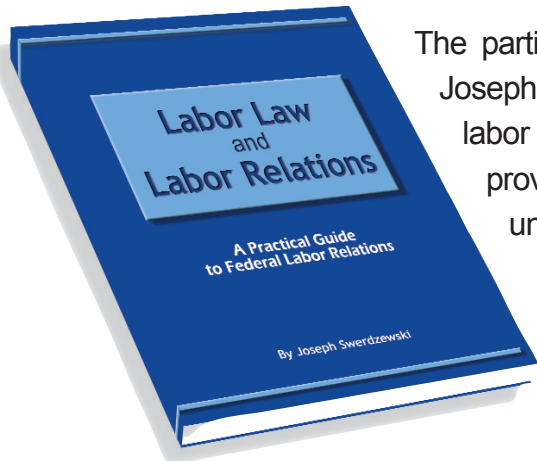


Do **You** Need to Know How to Be Effective

in **Labor Relations?**



The participants in labor relations can be combatants or problem solvers. Joseph Swerdzewski takes the experience of over thirty years as a federal labor relations practitioner and former General Counsel of the FLRA to provide an understanding of how to be successful working in the unionized environment of the federal government.

The book speaks to managers and union representatives who are subject to the same system of labor relations. An emphasis is placed on rights and obligations because they form the boundaries of the labor management relationship. Both union and management need to know what their rights are if they are to be successful in ensuring their interests are protected. They also need to know how to develop an effective working relationship.

The book *Labor Law and Labor Relations* is a practical guide to federal labor relations and does not attempt to explain the intricacies of the complex federal system but instead gives a working manager or union representative a good understanding of what they need to know to be effective in labor relations.



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